## **Our recruitment process**



I apply for the job



I get an automated response to say we have received your application



I progress to the next stage (or not)











We meet you usually face to face (could be Skype)



I progress to the next stage (or not)



This could be a telephone interview









I progress to the next stage (or not)



We may get to know you better - 2nd interview



I progress to the next stage (or not)













We invite you to apply for other roles



In some countries we have to do security screening



We may ask you to take an aptitude or technical test





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Woo-hoo! You're offered the job or alas, you may not be successful