

# BOART LONGYEAR MIGRATES TO A NEW PAYROLL SOLUTION

with the help of Sage MicrOpay



#### Customer

**Boart Longyear** 

## Industry

Drilling and Mineral exploration

### Location

Worldwide 5 main locations

### System

**SageMicrOpay** 

#### Overview

Boart Longyear is the world's leading integrated drilling and services provider and product manufacturer for the minerals, environmental, infrastructure and energy industries.

The company has close to 9,000 employees worldwide and provides contract drilling services in 30 countries, distributing products to customers in more than 100 nations.

In Australia, Boart Longyear's payroll manager is responsible for producing payroll, transaction, costing, leave and superannuation payment reports, within every pay cycle.

This is a particularly complex task due to the number of different contracts Boart Longyear's staff work under. The nature of Boart Longyear's business means it has a mixture of full-time, part-time and casual staff subject to varied workplace arrangements such as EBAs and AWAs.

# Challenge

Boart Longyear has used Sage MicrOpay Payroll Manager since 1990 and while the organisation was happy with the software, it was keen to migrate to a solution that would provide it with additional functionality to support its growing business.

"Our organisation has grown rapidly. Four years ago we were 550 employees strong in Australia, we are now double that with 1100 staff. We thought the time was right to further streamline our payroll processes to support this expansion" said David Isaac, Payroll Manager, Boart Longyear.

The company's payroll process had become over-complicated and there were elements that were untenable. "We produce in the region of 25,000 payslips a year and before Sage MicrOpay all of these were manually printed and folded before delivery.



With the support of Sage MicrOpay we redesigned the payslips to make this process more streamlined, saving many hours!" said David Isaac.

"Choosing to upgrade to Sage MicrOpay has been great for the organisation. It's allowed us to focus on more important tasks, such as more comprehensive reporting and planning. Payroll now, by and large, takes care of itself."

Boart Longyear required a system that could integrate with its existing business applications which needed to be user friendly, Windows® based and importantly allowed for records to be stored permanently.

This was key as payroll staff were often required to find records and details for past employees which traditionally was a difficult and time consuming process. Having records stored permanently in one place makes the task immeasurably simpler.

### **About Sage**

Sage Australia is a subsidiary of the Sage Group plc and has offices throughout Australia and New Zealand, and more than 25 years' experience in both local markets.

We provide small and medium sized organisations, and midmarket companies with a range of easy-to-use, secure and efficient business management software and services – from small business online accounting (Sage One), accounting practice management (Sage HandiSoft), payroll and HR (Sage MicrOpay), to business management and customer relationship management (Sage Business Solutions).

Sage energises the success of businesses and their communities around the world through the use of smart technology and the imagination of our people. Sage has reimagined business and brings energy, experience and technology to inspire our customers to fulfil their dreams.

We work with a thriving community of entrepreneurs, business owners, tradespeople, accountants, partners and developers who drive the global economy. Sage is a FTSE 100 company with 14,000 employees in 24 countries.

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